

DRAFT

**New Durham Budget Committee  
Non-Public Session  
Tuesday, January 11, 2011**

**Motion to enter into non-public session under RSA 91-A:3 II (a)- compensation of employees, made by Tom Goss, seconded by Dean Stimpson**

**Roll Call Vote- Dean Stimpson- aye, Dave Shagoury- aye, J.R. Jones- aye, Adam Buehne- aye, David Curry- aye, Tom Goss- aye, Fred March- aye. Non-Public session entered into at 8:47PM**

**The Budget Committee invited Selectmen David Bickford into the non-public session, as well AC Rendaro.**

Budget Committee Chair David Curry opened the non-public portion of the meeting by proposing a 1.5% wage increase for all non-supervisory employees. He estimated the cost, including insurance and benefits, to be around \$9,000. For a 1% increase for non-supervisory employees, he believes the cost of the increase to about \$7,500. He asked the Budget Committee and the Board of Selectmen to entertain this idea, as this would be the third year that there will be no cost of living adjustments.

The Budget Committee Selectmen representative Fred March and Selectmen Bickford reiterated to the Budget Committee, the Board of Selectmen's approach and process to pay raises this year, stating that it was done on a by-person basis, taking into account the LGC wage and classification study, and the economic environment in which we currently reside.

The Chair gave each Budget Committee member and Selectmen Bickford the opportunity to give their opinion about wage increases this year. A majority of those present (five out of eight) were in agreement that this is not the year to give across the board increases. Some of the members of the committee stressed the need for a merit based system that should be put into place, as it is the job of supervisors to recognize those people that are adding value to the Town or saving money for the Town.

The Board of Selectmen briefed the Budget Committee on an assessing issue that was brought to the attention of the Board by the Department of Revenue Administration.

**Motion to come out of non-public session made by David Shagoury, seconded by Fred March. Vote 7-0**

Non-Public session ended at 8:29 PM

*Respectfully submitted,  
Alison Rendaro*